



Solutions Overview



UKG Pro

UKG Dimensions

UKG Ready

About UKG

At UKG™ (Ultimate Kronos Group), our purpose is people™. We believe when people feel valued, they're empowered to tap into their unique talents for the good of themselves, their company, and their communities.

UKG is your partner for life. Building on years of experience, we bring our decades as people and workforce experts to help you along the way. Our love for all things HR and workforce management is matched only by our people-centered culture. UKG combines the strength and innovation of two industry leaders in cloud technology that individually have always put people at the center of everything we do.

Together, we're committed to inspiring workforces and businesses around the world, helping to pave the way forward for all people, any customer, and every industry.



HR solutions that create a smile.

At UKG, we always put people at the center of everything we do. Real people with real challenges, and a simple request: Help me keep my employees productive, connected, and happy.

So that's what we did.

We've created an unmatched suite of HR and workforce management solutions, backed by our people who care about yours.



UKG Pro

Global HCM suite for midsize to large organizations

Transform your business with a truly connected global workforce experience, moving beyond traditional human capital management (HCM) to combine people-focused solutions with powerful workforce management.

UKG Dimensions

Global workforce management suite for complex industry needs

Discover AI-powered workforce solutions with tailored industry experiences — built on an intelligent platform providing operational insights that empower your people.

UKG Ready

Flexible, seamless HR solution for smaller teams

Leverage the power of HR, talent, payroll, and time in a single solution to deliver a modern, personalized experience that increases efficiency and simplifies compliance.



UKG PRO

Transform your organization with a truly connected global workforce experience — moving beyond traditional definitions of HCM to look further and combine transformative HR technology with deeper workforce management capabilities.

UKG Pro™ (formerly UltiPro®) delivers unique, culture-driven solutions for midsize to large enterprise companies to support their people through the major and everyday moments they experience while a part of your organization. From paying your people to supporting them, connecting to developing them, and everything in between, UKG Pro is the powerful HCM suite you need to grow and champion meaningful experiences for your people across the globe.

Comprehensive suite

Go beyond traditional needs and transform people management processes with modern, unified HCM

Powerful people analytics

Get a complete picture of your data and insights to make better-informed decisions

Exceptional partnership

People, process, and industry experts who go the extra mile to help you improve work experiences for all



Recruiting

Connect people with new opportunities



Onboarding

Introduce new teammates to people and processes



People Center

Manage essential people processes



Document Manager

Generate, track, and share important people documents



People Assist

Enable people to easily find and request HR assistance



Pay

Thoughtfully pay people with flexible payroll processes



Benefits

Guide people through benefits options



Workforce Management

Improve productivity and engage people with advanced workforce management technology



Performance Development

Develop people with continuous feedback and coaching



Succession

Create and execute succession plans for anyone



Compensation

Incent and reward people with flexible compensation plans



Learning

Empower people with flexible, anytime learning



Employee voice

Listen to your people and take action with engagement surveys

[Learn more about UKG Pro](#)



UKG DIMENSIONS

Grow an ecosystem and empower your people with a truly connected global workforce experience you can trust – discover an AI-powered workforce solution with tailored industry experiences, built on an intelligent platform providing operational insights that empower your people.

UKG Dimensions™ (formerly Workforce Dimensions™), provides a global workforce management solution that is developed on a unified and highly configurable platform, enabling enterprise organizations to meet their unique industry needs while gaining the operational insights needed to elevate their greatest driver of success – their people.

Modern cloud solution

Leverage global workforce management on a modern cloud platform

Intelligent recommendations

Balance the needs of your people against business objectives with ease

Robust industry expertise

Purpose-built functionality and expertise that meet complex industry-specific requirements



Timekeeping

Simplify and automate time and attendance tracking



Forecasting

Create and optimize schedules with an accurate forecast



Scheduling

Align the right person for the right job at the right time



Data collection

Time tracking and employee verification right at your fingertips



Absence

Streamline attendance, leave, and accruals for your people



Specialized industry solutions

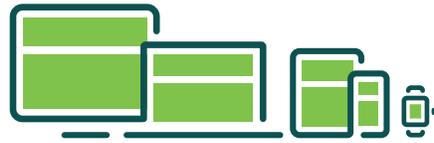
Technology purpose-built with specific industry needs in mind



Analytics

Gain operational insights for quick action and smart decisions

[Learn more about UKG Dimensions](#)



UKG READY

Leverage the power of HR, talent, payroll, and time in a single solution to deliver a modern, personalized experience that increases efficiency and simplifies compliance.

Designed for smaller, leaner HR teams, UKG Ready™ (formerly Kronos Workforce Ready®), enables organizations to create more connected, relevant, and meaningful work experiences for their people by enabling them to empower employees, ensure they have the right people at the right time, and communicate efficiently and effectively.

Single platform

Manage a single employee record for better insights into people data, less compliance risk, and a consistent user experience

Industry best practices

Achieve operational excellence based on industry best-practices with our rich history in people management

Flexible customer experience

Get the most value out of your investment through live chat support, annual conferences, and networking opportunities



Recruiting

Attract the right people for your organization



Payroll

Pay your people quickly, simply, and correctly



Onboarding

Make new hires feel welcome by introducing them to people and processes



Compensation

Recognize your people with meaningful rewards



Human Resources

Build transparent, compliant people processes



Time

Streamline time tracking with consistent, fair rules



Benefits

Right-size benefits to match your organization and people



Scheduling

Put the right people where they're needed most



Learning

Provide easy-to-access learning opportunities and track necessary skills



Leave

Support your people with accurate, accessible leave options



Engagement

Stay in sync with the needs and sentiment of your people



Performance

Grow your teams with clear, measurable goals



People Insights

Get timely AI guidance to improve without increasing your workload

[Learn more about UKG Ready](#)

Built from a merger that created one of the largest cloud companies in the world, UKG believes organizations succeed when they focus on their people.

As a leading global provider of HCM, payroll, HR service delivery, and workforce management solutions, the UKG award-winning Pro, Dimensions, and Ready solutions help tens of thousands of organizations across geographies and in every industry drive better business outcomes, improve HR effectiveness, streamline the payroll process, and help make work a better, more connected experience for everyone.

UKG has more than 12,000 employees around the globe and is known for its inclusive workplace culture. The company has earned numerous awards for its culture, products, and services, including consecutive years on Fortune's *100 Best Companies to Work For* list.

[Learn more @UKG.com](https://www.ukg.com)

