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WOTC-Demo-ONerTest



Take Assessment

* Indicates a required field

Take Assessment

The First Advantage tax assessment is included in the job application at the step labeled “take assessment.” This placement ensures every applicant is presented with the tax survey which maximizes survey participation and completion rate and leads to maximum federal and state credit capture for the employer. Key features of the First Advantage tax assessment include:

- URL-redirect, no pop-up window which streamlines the user experience
- Inline placement allows employers to ask the questions at a compliant stage in the hiring process
- Pre-population of employee specific data supplied in the Workday application speeds up the survey process
- Option to “opt out” or forgo the survey is included
- Tax survey determines potential WOTC eligibility along with eligibility for 15 state tax credit programs (state questions appear only when a candidate lives, works or screens in an applicable state)
- Question order and phrasing designed to maximize tax credit program eligibility
- Automatic advancement to the next question after answering the current question
- Conditional questioning throughout the survey
- Inclusion of the “unsure” option for those who don’t know how to answer a question
- Progress wheel which updates throughout the question set
- One-click electronic signature
- Survey is available in Spanish and English
- Automatic redirection back into the application after completion of tax survey



Employer Tax Credit Screening

[¿En Español?](#)

This employer participates in the Work Opportunity Tax Credit program. This program is designed to encourage the hiring and retention of individuals facing barriers to employment. The screening is administered by an independent tax consulting firm on behalf of the organization. To assist, please respond as requested below. Your answers will NOT negatively impact consideration of your application for employment, and your participation is highly encouraged. The information provided is used solely to determine your eligibility for the tax credit program(s). All information provided is confidential.

Full Name :	<input type="text" value="Rebekah"/> <input type="text" value="Test"/>
Social Security Number :	<input type="text"/>
Confirm Social Security Number :	<input type="text"/>
Street Address :	<input type="text"/>
City :	<input type="text"/>
State :	<input type="text" value=""/>
Zip :	<input type="text"/>
Email :	<input type="text" value="rbraseltondenmark@gmail.com"/>
Are you under the age of 40?	<input type="radio"/> Yes <input type="radio"/> No

Page 1 of the tax survey on First Advantage's website called JobCredits.com



Employer Tax Credit Screening

Question

Have you served in the United States Military, the National Guard, or the Coast Guard?

☐ Yes ☐ No

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Employer Tax Credit Screening

Question

Have you or your family received SNAP benefits (food stamps) in the last year?

☐ Yes ☐ No ☐ Unsure

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Samples of the survey questions as they appear on JobCredits.com



Employer Tax Credit Screening

Thank you for taking the time to complete this information related to Form 8850 (Pre-Screening Notice and Certification Request for the Work Opportunity Tax Credit) and ETA 9175 (Long-Term Unemployment Recipient Self-Attestation Form). The forms are used to verify information for the WOTC jobs program. Please review the following declaration and electronically sign.

By signing this voluntary questionnaire, I hereby authorize any agency, organization, or individual to supply such verification or information as may be needed to determine federal and/or state incentive eligibility to my employer, employer representative First Advantage, or any relevant government agency.

Form 8850 (Rev. March 2016) Department of the Treasury Internal Revenue Service	Pre-Screening Notice and Certification Request for the Work Opportunity Credit ► Information about Form 8850 and its separate instructions is at www.irs.gov/form8850 .	OMB No. 1545-1500
Job applicant: Fill in the lines below and check any boxes that apply. Complete only this side.		
Your name <u>Rebekah Test</u>		Social security number ► <u></u>

Under penalties of perjury, I declare that I gave the above information to the employer on or before the day I was offered a job, and it is, to the best of my knowledge, true, correct, and complete.

[Back](#) [E-Sign & Continue](#)



Electronic signature satisfies the statutory requirements for the federal WOTC program and several state tax credit and refund programs



Users are auto-directed back to Workday to complete and submit their application.